BOMA Greater Dallas Foundation • 2020 Building Leaders Program

Building Leaders is a 12-month program designed to help commercial real estate professionals learn skills needed to become a leader in the industry and the association while creating a community within BOMA Greater Dallas.

Ideal candidates are dedicated to growing within the industry and association. Candidates must be employed by a BOMA Greater Dallas member company. Participation is limited to 10 individuals.

Benefits Include:

- Exclusive education provided by leading professionals within BOMA Greater Dallas and outside of the industry.
- Community of approximately 10 commercial real estate professionals.
- Mentor/protégé relationship that will provide career insight and professional growth.
- Personal assessment providing participants a greater understanding of his/her strengths.
- Proposed value of this program is approximately $1,300 per person. ACTUAL COST per applicant if accepted is $250.

Key Elements:

- Property Management
- Industry Leadership
- Association Management
- Mentorship
- BOMA Dallas Leadership

Application Review Team: BOMA Greater Dallas Foundation Scholarship Committee

Application Requirements:

- Individual must submit completed application stating what he/she wants to accomplish from the program.
- Applicant must be employed by a BOMA Greater Dallas member company.
- No more than one employee per BOMA Greater Dallas member-company will be selected. However, each company is encouraged to submit multiple candidates. If there are not enough candidates for the program, the Committee can select more than one individual per company.
- Applicant must have worked in the commercial real estate industry (specifically property management) between two and seven years.
- A letter of recommendation and acknowledgement by the principal member or immediate supervisor is required.
- Applicant must commit to attend ALL Building Leaders sessions and respond to session related surveys. Failure to participate can result in dismissal from the program.
- Payment of a $250 application fee upon acceptance into the program.

Application Timeline:

- Application process will open September 15 and close October 15.
- Committee reviews applications before Thanksgiving.
- Candidates notified first week of December. Mentors assigned at that time.
- Program begins in January.
Timeline of Activities*

January – Half Day Program  
**Friday, January 10, 11:30 am**  
- Introductory Class/President Welcomes  
  - Teresa Moderates/Explains Objectives/Discusses Individual Goals  
  - Welcome Lunch with Mentors (Mentors Leave After Lunch)  
- **Individual Self-Assessment/Strength Finder (Human Dynamics)**

February Optional – Federal Visits Date TBD  
*If available. This could be held in August.*

February – Principal Member Event/Annual Business Meeting  
**Thursday, February 18, 7:30 am***  
- Typically Limited to Principal Member Plus One  
- Recognized at Event

February – Social Event/Team Building  
**Friday, February 21, Noon**  
- Dip & Dessert Challenge OR Chili Cook-Off  
  - Late Afternoon  
  - Teams of Two  
  - Board Members are Judges  
  - Fun Awards/Food for Prep

March – Half Day Program  
**Friday, March 6, 11:30 am**  
- Lunch Includes Mentors to Discuss the Program (Mentors Leave After Lunch)  
- **Dealing with People/DWP Behavioral Style Tool (Human Dynamics)**

April – Social Event  
**Friday, April 3, 11:30 am**  
- Lunch with Group (Two Hours)  
  - Discussion of Table Topics (Based on Leadership Articles)  
  - Moderated by BOMA Dallas President

April – BOMA Greater Dallas Trade Show  
**Thursday, April 9, 3 pm**
May – Half Day Association Leadership Program

Friday, May 8, 11:30 am

- Lunch with Group/Discuss Program – 30 Minutes
- Association Leadership – Why Associations Matter! 45 Minutes
  - Volunteerism
  - Leadership Characteristics
  - Advocacy – Why is it Important?
  - Networking
  - Continuing Education
- BOMA Dallas Leadership – 45 Minutes
  - Committee Work
  - Nominating Committee Expectations
  - Board Development
- BOMA Network – 30 Minutes
  - BOMA Texas, SWR & International
- BOMA Dallas Events – 30 Minutes
  - Advocacy
  - Networking
  - Education

June – No Program

July – Monthly Luncheon

Tuesday, July 21, 11 am

- Table Specifically for Participants
- Comp Attendance for Participants Only

August Optional – Principal Member Event

Thursday, August 6, 7:30 am

August – Half Day Industry Leadership Program

Friday, August 14, 11:30 am

- Lunch with Mentors/Discuss the Program (Mentors Leave After Lunch) – 30 Minutes
  - Teresa Moderate
- Industry Leadership – 30 Minutes
  - Different Markets in CRE
- Industry Leadership – 30 Minutes
  - Ethical Situations
- Industry Leadership – 30 Minutes
  - From Interviewing to Moving Up the Corporate Ladder
- Industry Leadership – 30 Minutes
  - Working with Vendors
- Industry Leadership – 30 Minutes
  - Continuing Education
September – Breakfast Event
Friday, September 11, 7:30 am
• State of the DFW RE Market

October – Evening Event
Thursday, October 8, 5:30 pm
• Dining Etiquette/Restaurant
• Outside Consultant

November – Two Activities
• Committee Chair Orientation, Thursday, November 5, 11:30 am
  o First Hand Look at How Committees Work
  o Leadership Development Activities
• Principal Member Event, Thursday, November 19, 5:30 pm
  o Typically Limited to Principal Member Plus One
  o Recognized at Event

December – Board of Directors/Former Presidents Lunch
Thursday, December 3, 11:30 am
• Recognized at Event

December – Program Follow-Up/Mentor Thank You
Monday, December 14, 11:30 am
• Recognized at Event

January/Following Year
Date TBD
• Graduation Announced at Awards Dinner

*Details of the 2020 program are tentative and are subject to change.